



THE MASK LEADERSHIP

360 Degree feedback Report of
Mr.Manoj Prabhu

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Mr.Manoj Prabhu

Introduction:

Every Leader will be able to constantly grow only when the person is **1. Open to Learning 2. Open to receive feedback from others.**

You are one among the leaders who have confidently taken the step of being open to receive feedback from others. This Mask Leadership 360 Degree feedback assessment is based on the 15 competencies of leadership which is necessary for every leader in the current corporate environment. These 15 competencies are researched completely through a random sampling from various corporate leaders and the activity mentioned in the questions are also tested practically by many employees for the improvement of the competence. The 15 Leadership Competencies are:

- 1. Category (SA) – Self Analysis
- 2. Category (CO) – Communication
- 3. Category (PR) – Presentation
- 4. Category (DM) – Decision Making
- 5. Category (DE) – Delegation
- 6. Ctegory (RR) – Rewards & Recognition
- 7. Category (LI) – Listening
- 8. Category (DP) – Developing People
- 9. Category (TW) – Team Work
- 10. Category (MC) – Managing Conflicts
- 11. Category (CI) – Creativity & Innovation
- 12. Category (WC) – Writing & Creating
- 13. Category (PI) – Persuasion & Influencing
- 14. Category (PO) – Planning & Organizing
- 15. Category (ED) – Execution & Driving Results

This report will give you highlights about the competence you are good and which needs improvement. Irrespective of the designation or a role in any industry you work; The Mask Leadership 360 Degree assessment will give you a detailed understanding about your strength and improvements as a leader.

- The report is classified as two components:
- a. Self - Assessment
 - b. 360 Degree assessment

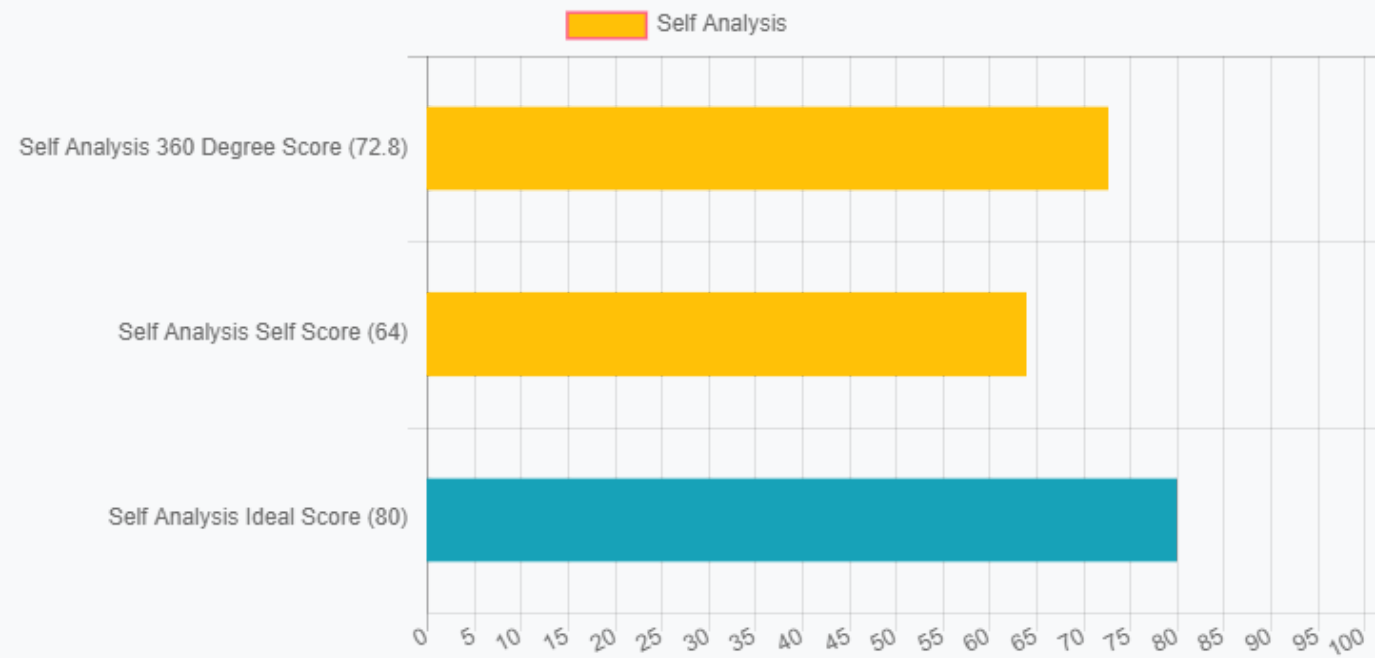
Scoring Criteria:

Self Assessment	Criteria	360 Degree Assessment
Strong Competence	> 80	Strong Competence
Competence needs improvement	55 to 79	Competence needs improvement
Weak Competence	>55	Weak Competence
Desired Rating	80	Desired Rating

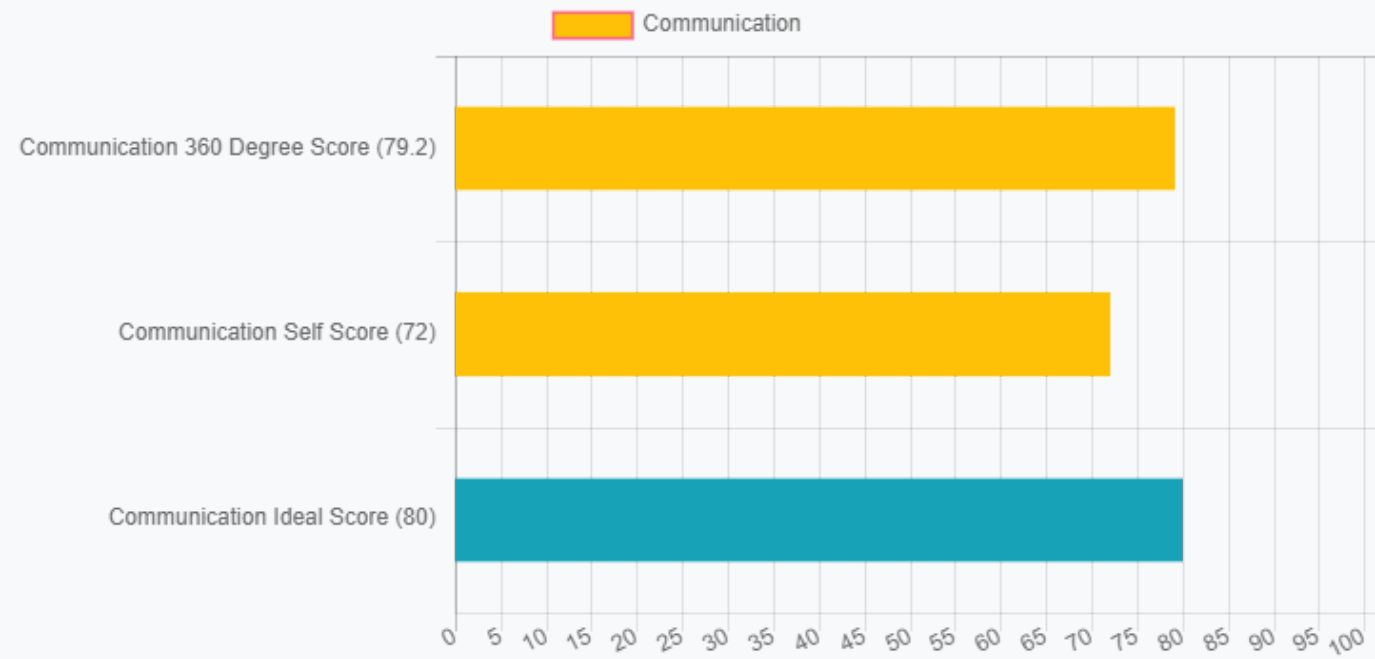


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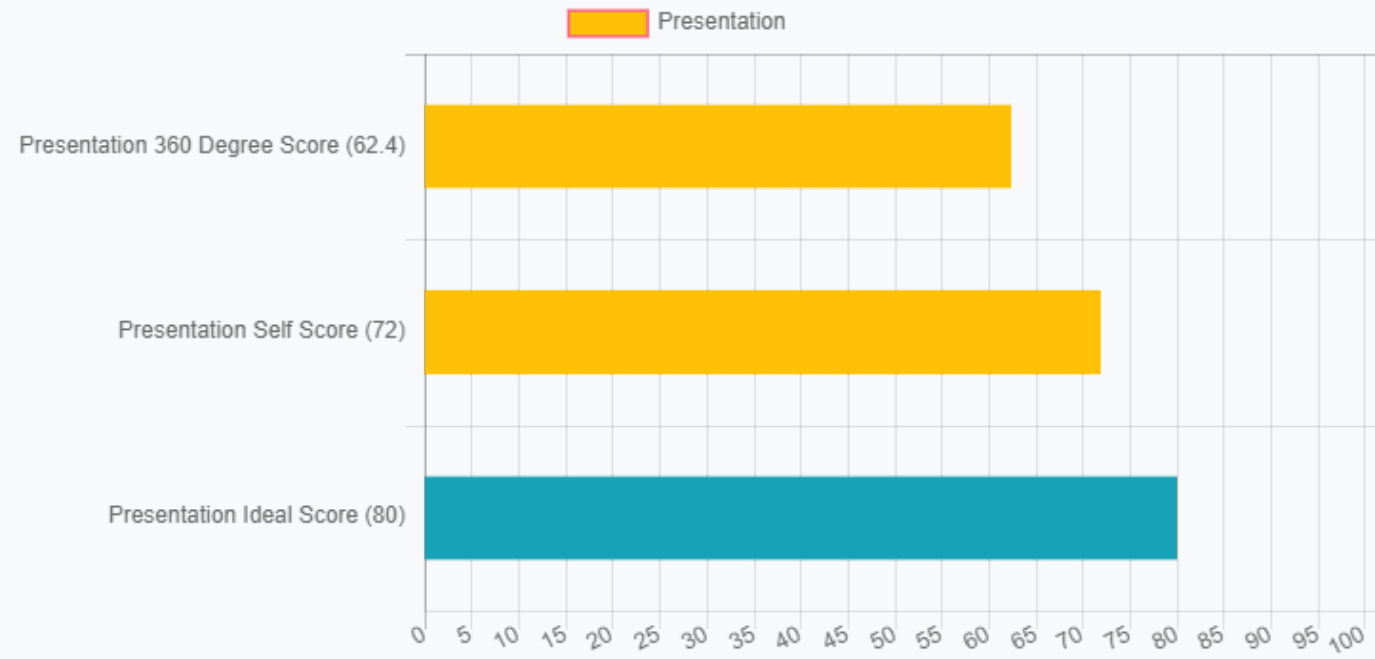
Self Analysis



Communication

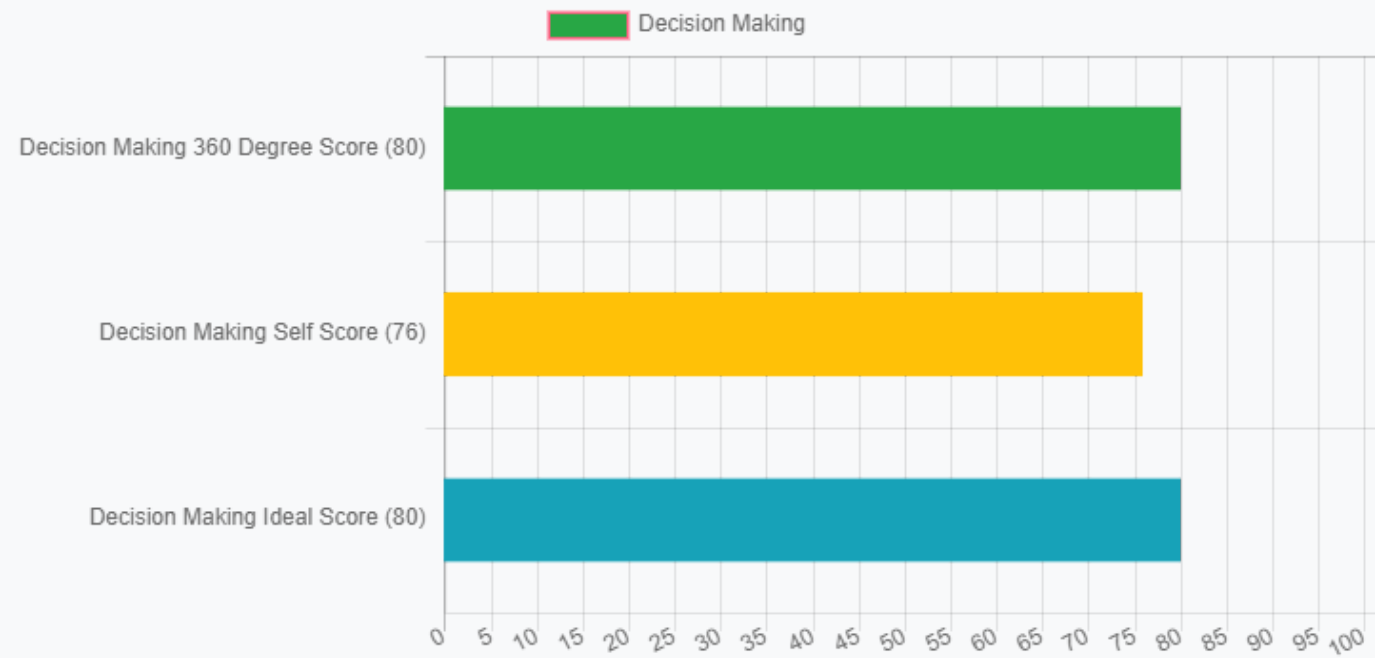


Presentation

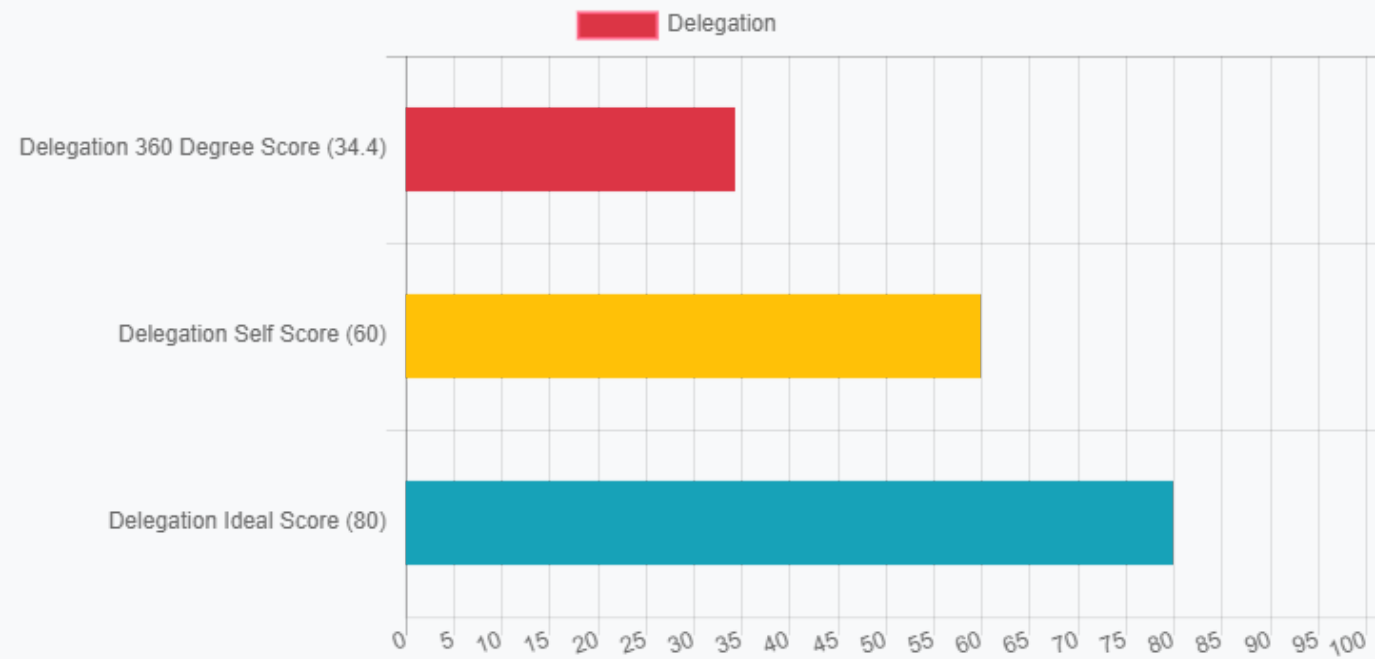


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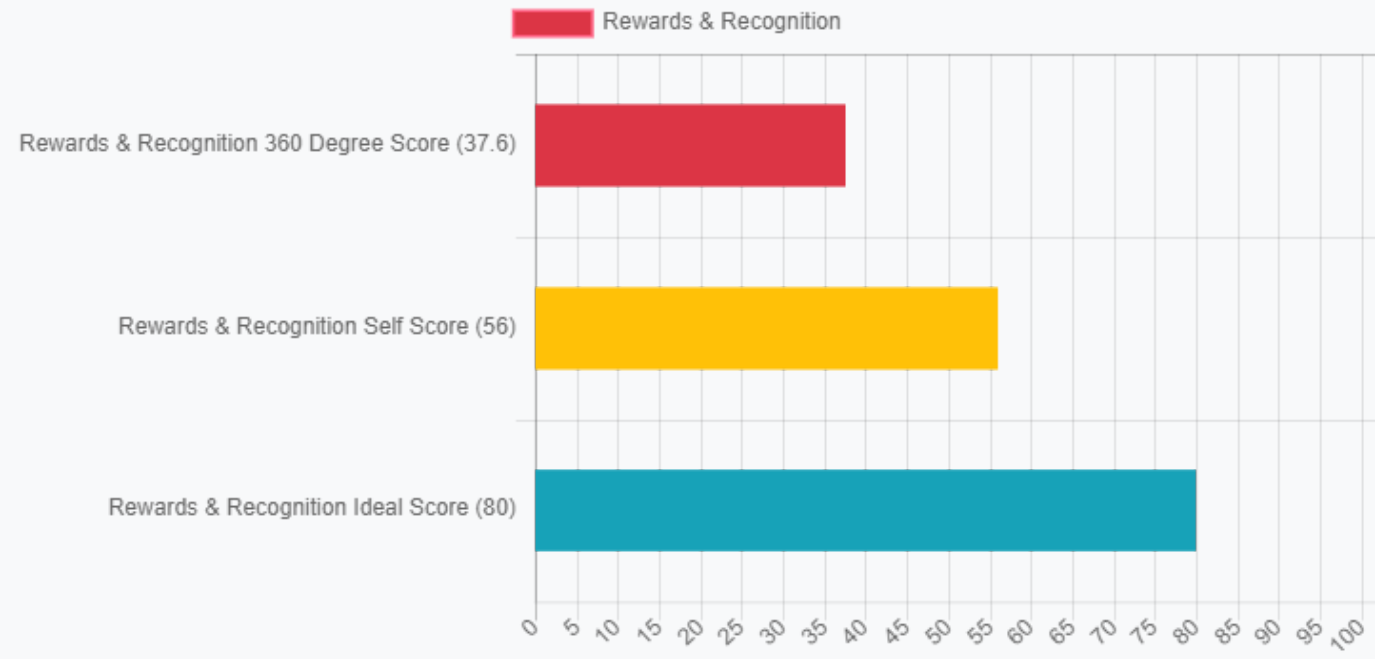
Decision Making



Delegation

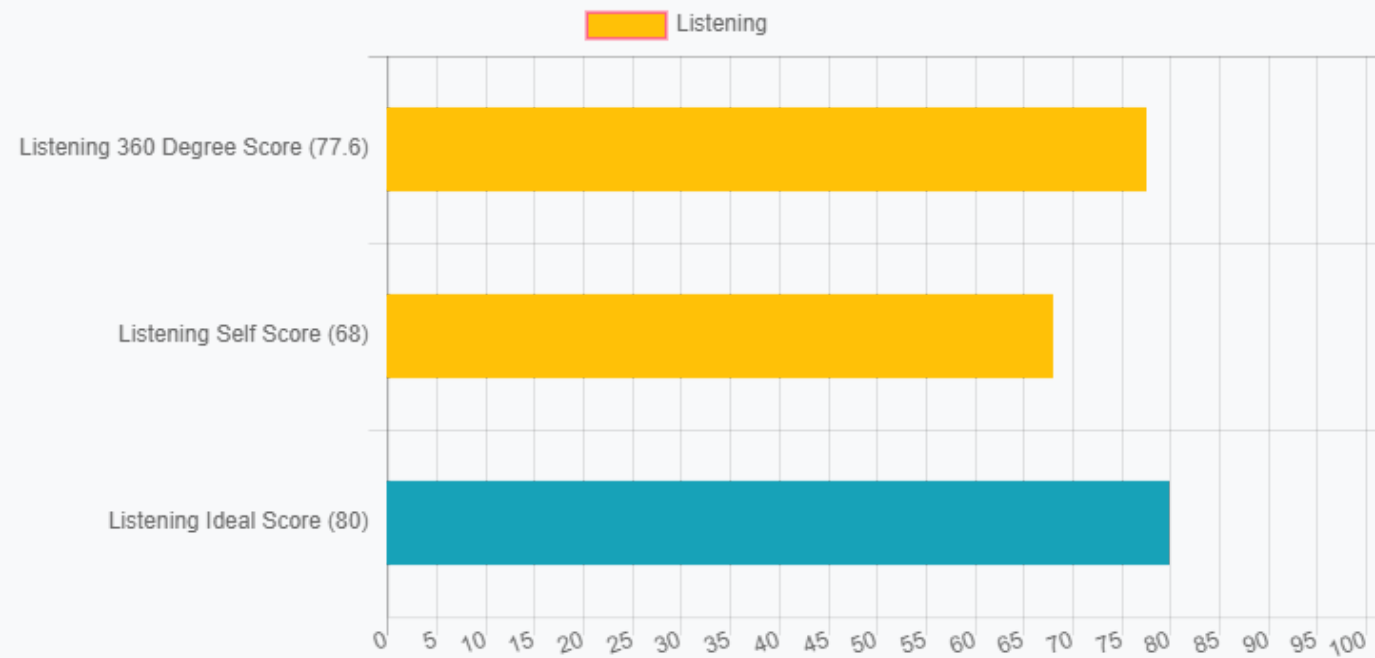


Rewards & Recognition



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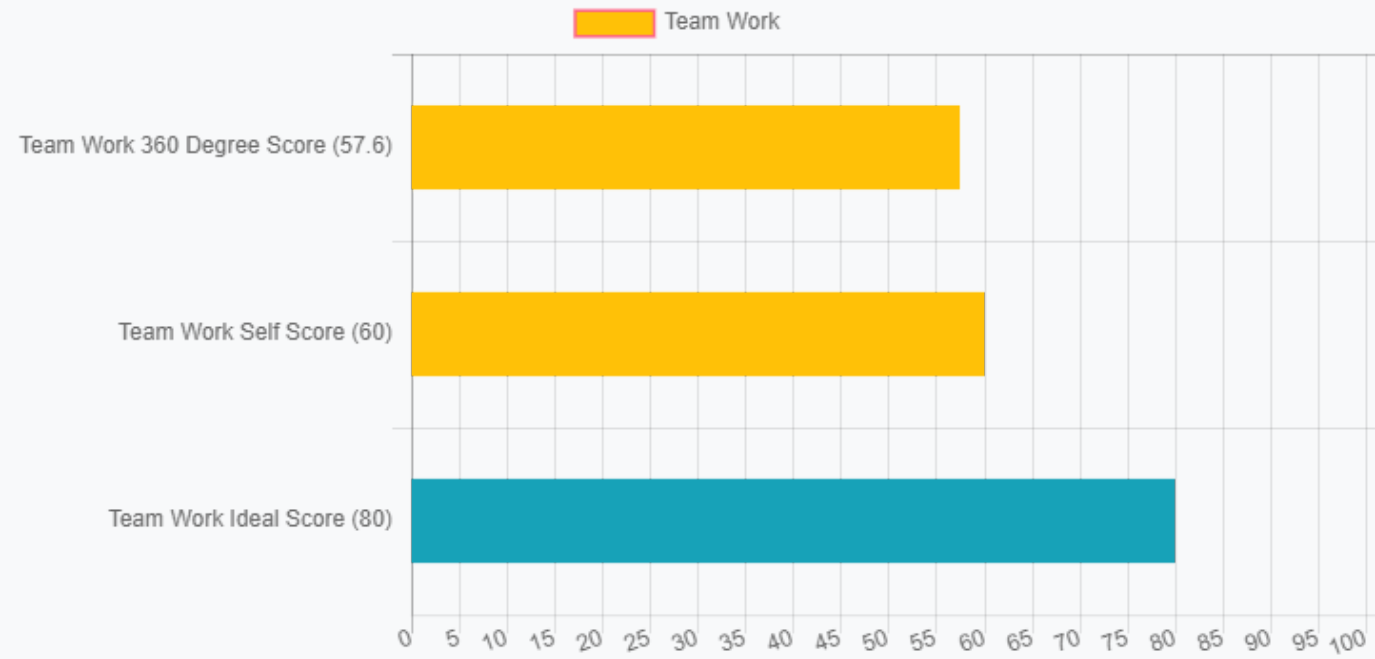
Listening



Developing People

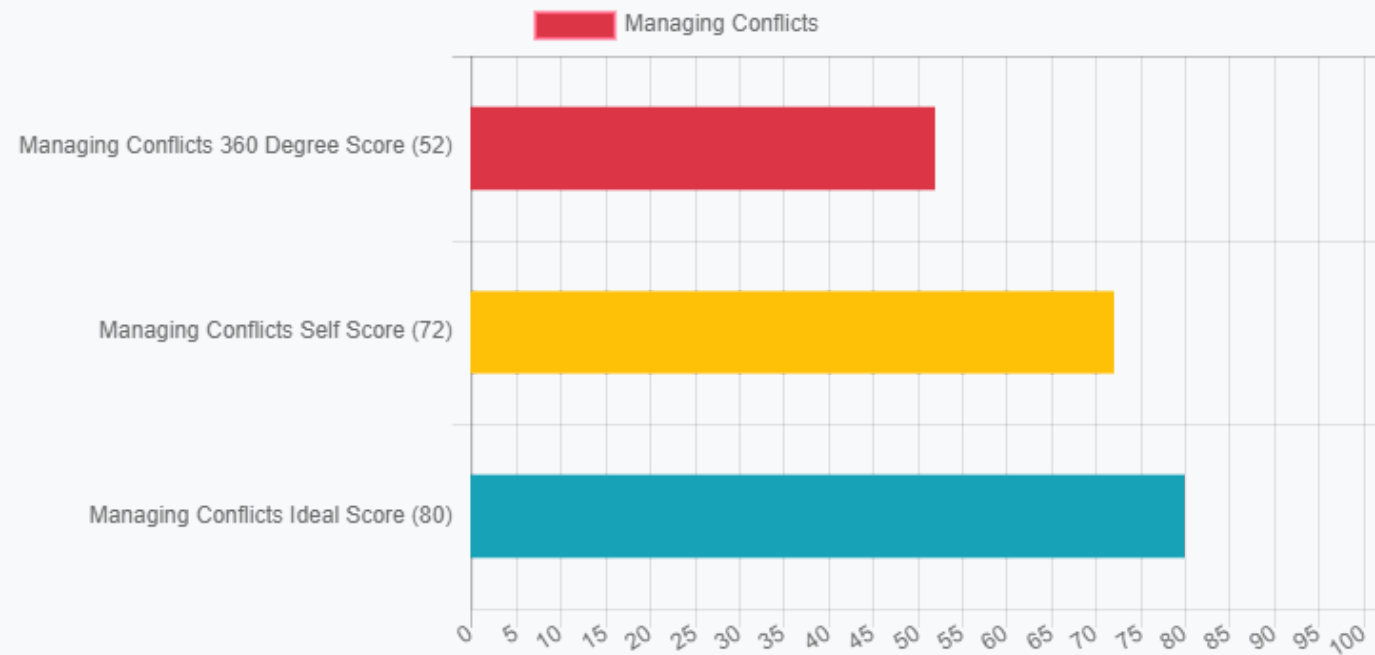


Team Work

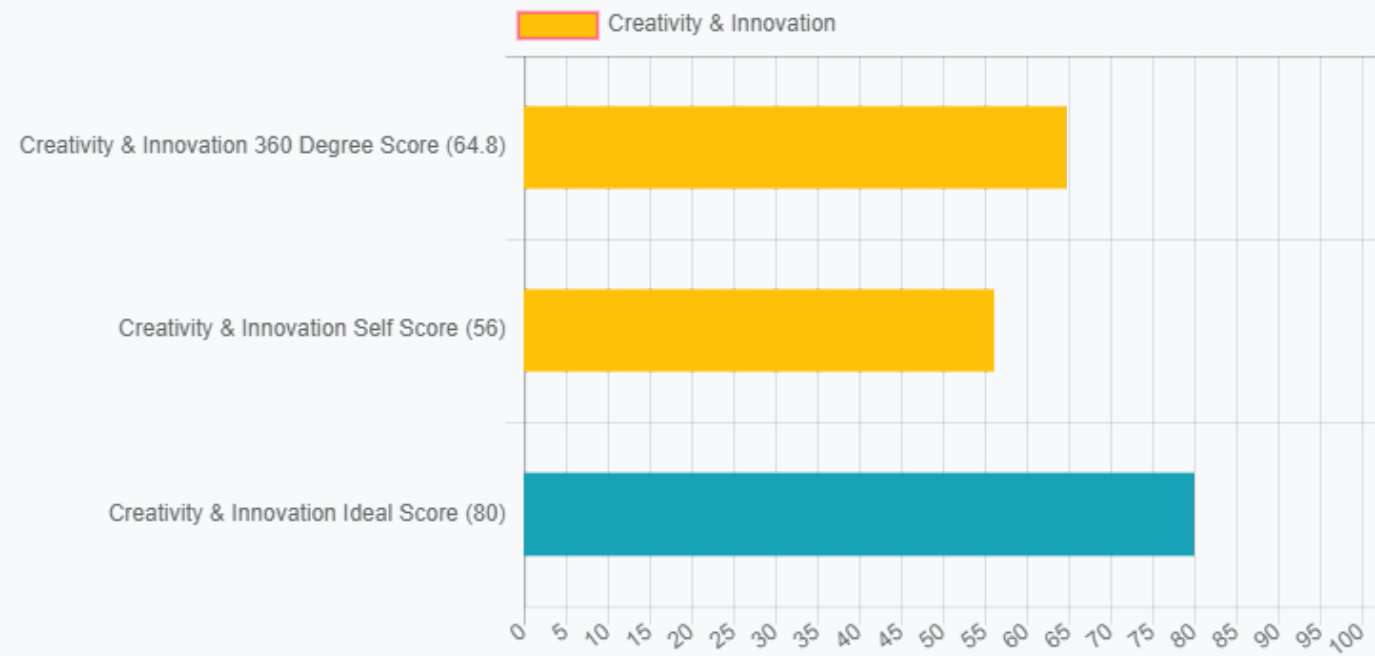


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Managing Conflicts



Creativity & Innovation

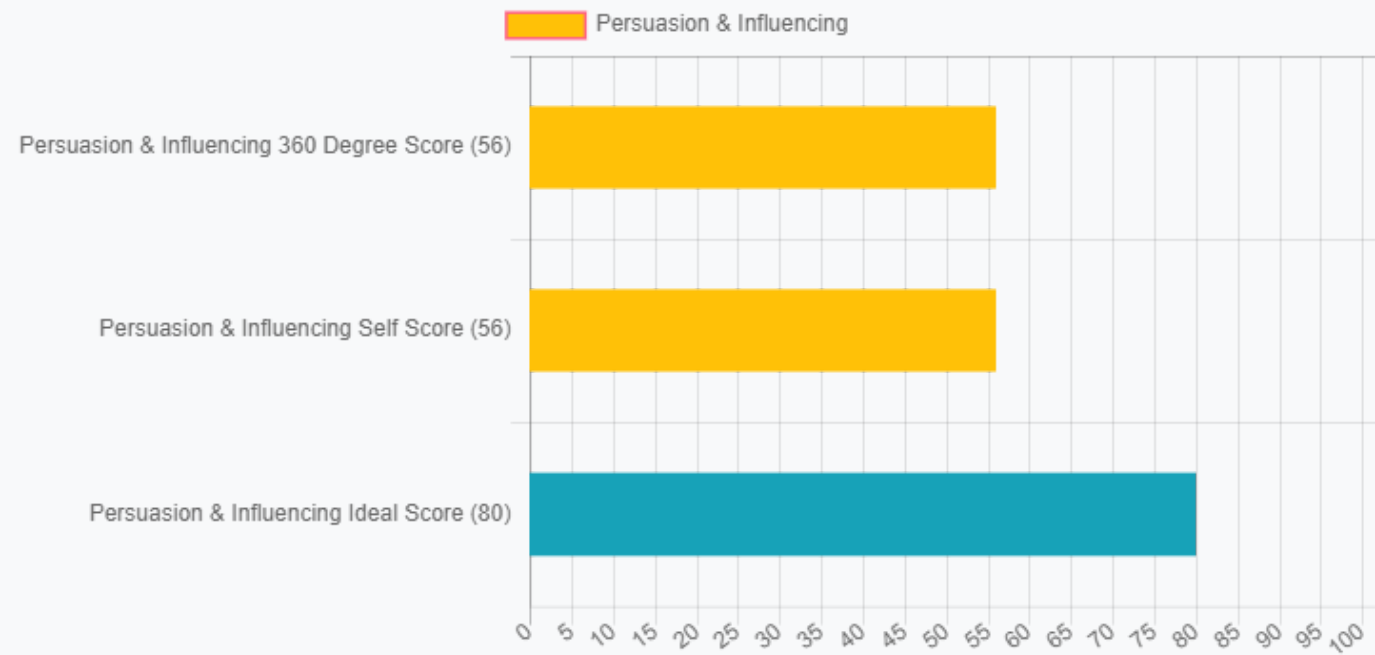


Writing & Creating

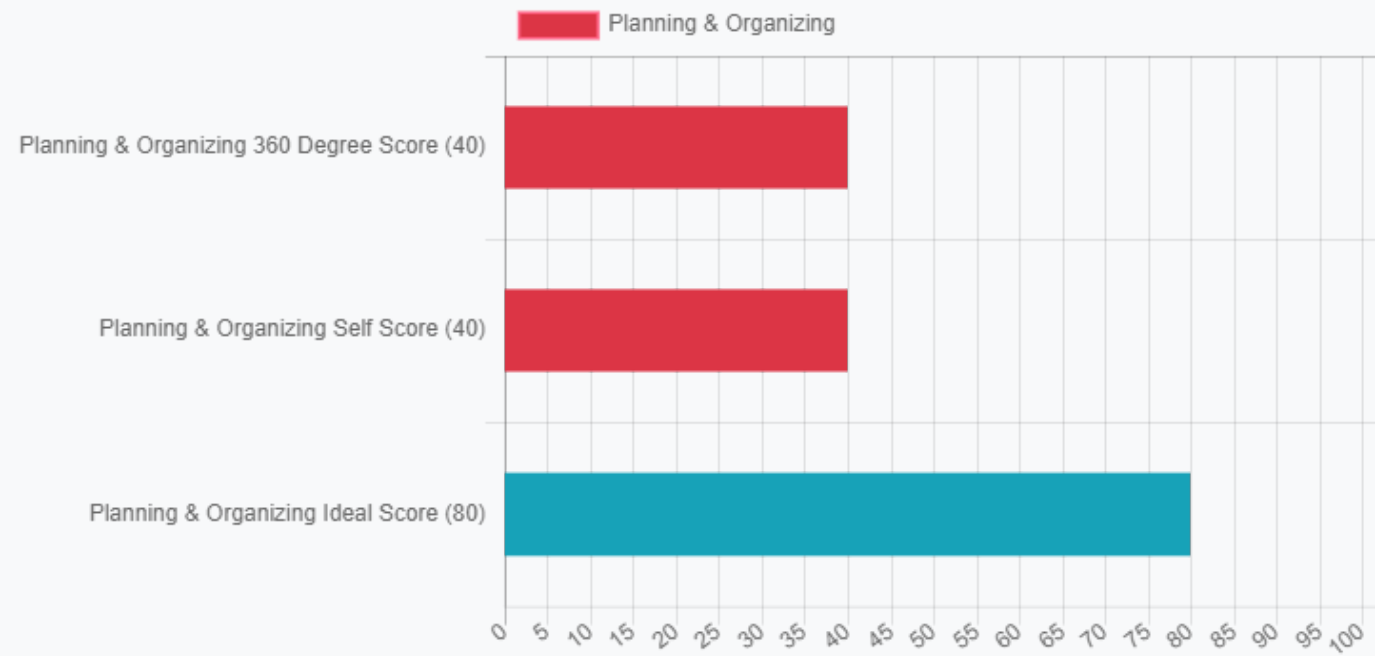


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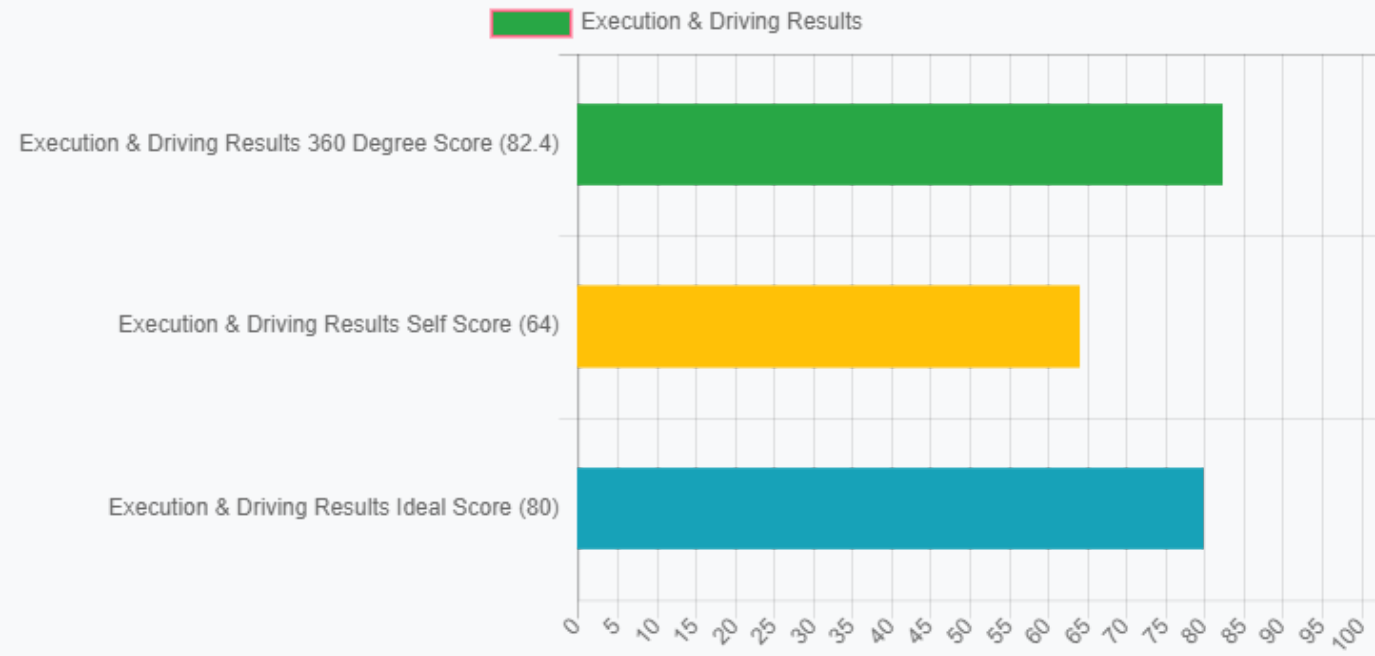
Persuasion & Influencing



Planning & Organizing



Execution & Driving Results



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Findings:

S.No	Name	Strong Competence	Competence Improvement	Remarks
1.	Manoj Prabhu	The strong Competence shared by your beneficiaries are Decision Making and Execution & Driving Results.	The areas and steps to develop are Planning & Organizing, Writing & Creating, Managing Conflicts, Developing People, Rewards & Recognition & Delegation.	Manoj, The improvement competencies have to be taken immediate steps towards your next level leadership growth. As a entrepreneur you are performing; however in Developing people, Delegation and Managing Conflict, Planning & Organizing, Writing & Creating are the key areas which we need to be strong for shifting the paradigm to the next level of Leadership towards constant growth.



Mr.Manoj Prabhu

Reports Assessed and Written By:

Mr. Prakash Sharma
The MASK Leadership

REPORT COMMENTARY

This report was generated using the Mask Leadership online Standard Multi rater Feedback System. The use of this questionnaire is limited to those people who have received specialist training in its use and interpretation. The report herein is generated from the results of a questionnaire answered by the respondent(s) and substantially reflects the answers made by them. Due consideration must be given to the subjective nature of questionnaire-based ratings in the interpretation of this data. The input data has been uploaded and generated electronically; and the report is prepared. No Amendments and additions to the text of the report inputted by the different leaders is done. This report is confidential and should not be published in any way - we cannot accept any liability if it is.

The Mask Leadership 360 Degree Feedback Report, version 2.1, UK English

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